

RAWLINS COUNTY HEALTH CENTER BOARD OF TRUSTEES

MONDAY April 27, 2015

7:00 PM

REGULAR BOARD MEETING

Rawlins County Health Center Education Room

1. **CALL TO ORDER:** Board Chairperson Peggy Cabrinha called the Board of Trustees Regular meeting to order April 27, 2015 at 7:00 pm in the Rawlins County Health Center Education Room. Board Members Present were: Rosalie Ross, Phil Studer, Harlan Holste, LeRoy Luedders, Karen Bolt, Mike Mulligan, Cabrinha and Kenny Micek arrived at 7:03 pm. Also present were: Ryan Marvin, Les Lacy, Amber Withington, Suzanna Dozbaba, Tara Bowles, Heather Prideaux, Sharon Cox and Lloyd Huff. Absent: Matt Wolters.
2. **APPROVAL OF CONSENT AGENDA:** Following review, Holste moved to approve the consent agenda, second from Ross; motion carried 7-0.
3. **AMENDEND & RESTATED BY-LAWS OF THE RCHC BOARD OF TRUSTEES 2<sup>ND</sup> APPROVAL:** Micek moved to approve the Amended and Restated By-Laws of the RCHC Board of Trustees, second from Studer; motion carried 8/0.
4. **GPHA ASSOCIATION MEDICAL/DENTAL PARTICIPATION AGREEMENT:**

Lacy discussed RCHC would be able to get out of the GPHA medical/dental agreement at a later date if they so wish. The \$10,000 initial sign-up fee has been waived but there is a \$2,000 monthly fee. Lacy explained there is \$561,000 that has been accumulated from money returned by BCBS of KS and this will be the money used to pay claims through the GPHA self-insured plan. Luedders questioned the long-term reason to be in a group since the healthcare market has changed. RCHC has risk if they were to go alone on an insurance plan, GPHA has less risk. There will be lower out of pocket money spent if employees on the plan go to RCHC for services. There are no guarantees on rates with GPHA or BCBS. Durrell Kelly, Debbie Bruner, Darin Walk, Allen VanDriel and Dave Dellasega are all on the GPHA Board. Lacy stated four more facilities may be joining the plan that weren't previously GPHA hospitals. In years two and three they will be able to look at incorporating a wellness program. Preventative services will be covered 100%. Cox stated the out clause states that the hospital must stay in the agreement with GPHA as a managed hospital to remain in the GPHA medical/dental insurance. The hospital would have to give 90 days' notice if looking to get out, and DPI would be able to figure the run out cost to see if the hospital could afford to get out at that time. Darrell Phillips, DPI Benefits stated previously during a phone conversation that the hospital could expect to pay around 1.5 times the monthly premium as a run out amount. RCHC would want to avoid getting out in the first three years or would have to pay the monthly premiums through year three plus all unpaid claims. Lacy went over the rates and out of pocket expenses with GPHA vs BCBS. Prescription drugs will have a maximum of \$3,600 as compared to an unlimited out of pocket in the current plan and medical out of pocket amount will go down to \$750 from \$1500 if receiving services at RCHC. Stop loss

policies/companies are in place to cover when claims go over the maximum dollar amount. Lacy stated the goal is to reimburse closer to cost which is not happening now with BCBS. Micek moved to approve the GPHA Association Medical/Dental Participation Agreement; second from Holste; motion carried 8/0. The Board also authorized Sharon K. Cox, CEO to sign the contract on behalf of RCHC.

**5. REPORTS:**

- A. Amber Withington, CNO/RM/QA went over slides which contained RCHC HCAHPS scores which reflected fairly well on RCHC. Withington is working on acquiring percentile reports from QHI for future reporting to the Board. Withington also reviewed the Wound Care Specialists six month slides with the Board.
- B. Ryan Marvin, Support Services Director discussed the Procedure Room status stating there has been no word on the CDBG request for timeline extension. RCHC is still waiting on a waiver of the verbiage. A Risk Assessment tool has been designed by Grant Creager, CG Architects and if RCHC adopts it as policy then Creager would stay on as the architect. The sign committee (Luedders, Mulligan and Marvin) met with Leon Volk from Commercial Sign out of Colby and have been going through pictures to help make a decision. Marvin stated they will have a presentation ready by the next Board meeting to be approved to go on to the Foundation for payment. Marvin showed a few of the samples their committee is considering.
- C. Sharon K. Cox, CEO/Administrator presented the Credentialing to be approved by the Board. Ross moved and Micek seconded; motion carried 8/0.

**6. PHYSICIAN RECRUITING PRESENTATION**

Sharon K. Cox, CEO/Administrator discussed the RCHC Strategic Planning goal of Physician Recruiting stating a meeting is set for April 28, 2015 with Colby to discuss sharing a Doctor. Both Doctors, Kellogg and Matchell plan to leave in the fall of 2016. Cox reminded the Board there is a minimum number of patient visits each provider and MD must see to be reimbursed fully on the Medicare cost report each year and Rawlins County does not have enough population to support an MD by itself.

**7. FINANCIAL REPORT**

Heather Prideaux, CFO presented the Wound Care six month financial report stating there have been 119 wound care visits since inception in September 2014. There was an overall profit of \$19, 460 for the 6 months the program has been open. Prideaux stated each wound is documented individually.

**8. GPHA REPORT**

Les Lacy, Regional VP of GPHA discussed the GPHA contract includes a 4% increase and stated either party can get out of the agreement if there are irreconcilable differences. Studer moved and Micek seconded to sign the GPHA Contract Renewal Agreement; motion carried 8/0.

Cabrinha stated she is happy with the CEO Evaluation Form. There was discussion of using Google Forms to access this form.

**9. CHAIRPERSON REPORT**

10. The May RCHC Board of Trustees meeting date has been moved to May 26<sup>th</sup> at 7:00 pm. Cabrinha passed around a Thank You from Dr. Swinehart, Dermatologist who visited RCHC. Lacy presented a power point for Board education to include the role of the Board. Cabrinha would like to have a staff appreciation once a month on the Wednesday after the Board meeting, one in the morning and one at night where they bring in snacks for the staff. Micek gave a Prairie Plaza coffee and rolls report, all was pretty quiet with only a few concerns brought to his attention. Holste will have the May Prairie Plaza report. Cabrinha will go for surgery on May 7<sup>th</sup>.

**11. EXECUTIVE SESSION**

The Board called for an Executive Session to include the Board, Lacy, Withington and Cox to last no longer than 15 minutes to discuss Non-elected Personnel. Bolt moved and Micek seconded; motion carried 8/0. Executive Session began at 9:07 pm and ended at 9:22 pm. No action was taken after the Executive Session.

**12. ADJOURN**

There being no further business to come before the Board at this time, the meeting was adjourned at 9:23 pm.

Respectfully Submitted,



Rosalie Ross, Secretary



Tara Bowles, Recording Secretary