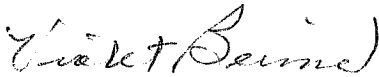


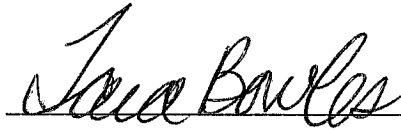
RAWLINS COUNTY HEALTH CENTER BOARD OF TRUSTEES
WEDNESDAY AUGUST 13, 2014 1:00 PM-8:00 PM
THURSDAY AUGUST 14, 2014 7:30 AM-12:00 PM
STRATEGIC PLANNING EVENT
Rawlins County Health Center Education Room

1. **CALL TO ORDER:** The Strategic Planning event was called to order by Chairman Phil Studer on August 13, 2014 at 1:00 PM. Those present included Phil Studer, Harlan Holste, Kenny Micek, Violet Beims, Karen Bolt, Peggy Cabrinha, LeRoy Luedders, Mike Mulligan, Sharon Cox, Heather Prideaux, Amber Withington, Tara Bowles, Destiny Schroeder, Ryan Marvin, Les Lacey, Rosalie Ross, Suzanna Dozbaba, Cheryl Timm, Kyle Herspring and Greg Heibbert.
The meeting recessed at 8:00 PM. The meeting was again called to order at 7:30 AM on August 14, 2014. Those present included Studer, Holste, Micek, Bolt, Cabrinha, Matt Wolters, Luedders, Mulligan, Cox, Prideaux, Withington, Bowles, Schroeder, Marvin, Lacey, Ross, Dozbaba, Timm, Herspring and Heibbert. Bolt moved that Rawlins County Health Center accept "To set the standard for patient centered quality health care" as its new vision. Luedders seconded, motion carried 8/0. Meeting adjourned at 12:04 PM.

Respectfully Submitted,



Violet Beims, Secretary



Tara Bowles, Recording Secretary

**Agenda—Strategic Planning Event
 For Rawlins County Health Center
 August 13-14, 2014**

Goal: To create the conditions for the initial draft of a coherent and compelling 3 year strategic plan for RCHC

- a. Insure wide participation and buy in to the process.
- b. Seek agreement on what is highly distinctive about RCHC that will allow for future success.
- c. Seek agreement on what the end state looks like in 2017 in broad terms to include a more clear vision, mission, values and strategic imperatives.
- d. Begin to draw out some of the details, steps and actions needed to achieve the 2017 end state.

Agenda-Wednesday-Day 1

Time	Activity	Responsibility
1:00 pm	Welcome; Introductory items; set ground rules for retreat	Phil, Sharon, Greg
1:15 pm	Envisioning the Future Exercise: All participants to share and image or symbol to capture what the ideal for RCHC looks like in 2017	Greg
2:30 pm	Break	All
2:40 pm	World Café Exercise-Greg to present key themes heard from interviews and surveys; Retreat participants break into four groups and discuss what they heard and add/edit/distill their ideas. One person stays with the work while others rotate to other groups to insure all have participated.	Greg
3: 40 pm	Discussion of Exercise and agree on most essential threats, opportunities, key barriers and strengths facing RCHC	Greg
4:00 pm	Facilitated Discussion on the 4-5 most essential strategic imperatives; "If we don't achieve these, our organization will be significantly imperiled"	Greg
4: 45 pm	Break	All
5:00 pm	Continued discussion and agreement of 4-5 most essential strategic imperatives	Greg
5:45 pm	Working Dinner; Discuss those "must do's" required to accomplish each strategic imperative.	All
7:45 PM	Wrap up for evening.	Greg

Agenda-Thursday-Day 2

Time	Activity	Responsibility
7:30 am	Welcome and Breakfast	Phil, Sharon, Greg
8:00 am	Review of Strategic Imperatives	Greg
8:30 am	Small Group Exercise-Create those "must-do's" required to accomplish each strategic imperative; Using general categories small groups to begin the process of drafting some of the details, steps, and actions needed to achieve the 2017 end state.	All
9:00 am	Small Group report outs and discussion to reach consensus on "must-do's".	Greg
9:30 am	Break	All
9:45 am	Discussion of key values and associated behaviors needed to drive success of the strategic plan	Greg
10: 45 am	Discussion of the accountability structures and systems required to keep the vision, strategic plan, values and behaviors on track	Greg
11:45 am	Wrap-up and Closing Comments	All