

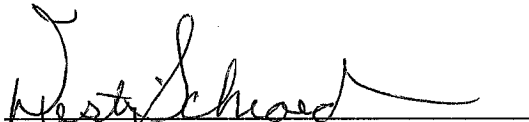
RAWLINS COUNTY HEALTH CENTER
BOARD OF TRUSTEES
REGULAR MONTHLY MEETING
March 24, 2014


1. **CALL TO ORDER:** Board chairman Phil Studer called the regular monthly meeting of the Rawlins County Health Center Board of Directors to order March 24, 2014 at the Rawlins County Health Center education room at 7:01 pm. Board members present were Studer, Harlan Holste, Violet Beims, Kenneth Micek, Peggy Cabrinha, LeRoy Luedders, Matt Wolters, and Karen Bolt. Also present were Sharon Cox, Heather Prideaux, Les Lacy, Amber Withington, Heather Fairchild, Tara Bowles, Ryan Marvin, Rosalie Ross, Destiny Schroeder, and Durrell Kelley via ITV. Absent was board member Mike Mulligan.
 - a. **APPROVAL OF AGENDA:** Following review, Holste moved to approve the agenda; second from Micek; motion carried unanimously 8-0.
 - b. **APPROVAL OF MINUTES:** Following review, Bolt moved to approve the February 24, 2014 Regular Meeting minutes; second from Holste; motion carried unanimously 8-0.
2. **APPOINTMENT OF CORPORATE COMPLIANCE OFFICER:** Bolt made a motion to appoint Heather Fairchild as corporate compliance officer; second from Wolters; motion carried unanimously 8-0.
3. **REPORTS:**
 - a. Sharon Cox reviewed the administrator report with the board; the report is in the board packet.
 - b. Heather Prideaux reviewed the Capital Campaign, grants, and fundraising report with the board; the reports are in the board packet.
 - c. Amber Withington reviewed the CNO report with the board; the report is in the board packet.
 - d. Heather Fairchild reviewed the Quality assurance report and the PI team report with the board; the reports are in the board packet.
4. **FINANCIAL REPORTS:** Heather Prideaux reviewed the February 2014 financials, statistics, and check register with the board which are in the board packet.
5. **GPHA REPORT:** Les Lacy reviewed the GPHA board report discussing ICD-10. Les discussed the need to improve cash flow. Administration and GPHA have been discussing options to improve cash flow. Durrell Kelley discussed the high expenditures, sequestration, and implementation of the electronic health record. Durrell presented a salary and benefit savings presentation which implements a 10% hour reduction which will give an annual savings of \$373,488 and a reduction in FTEs of 9.24. He also presented a cash flow statement projection. Durrell stated that additional taxes and

services can increase cash flow and should be looked at. Sharon reported that we are behind on IT implementation and need to catch up to stay on top of the game and we need to be proactive to be able to provide high quality health care services. There was discussion. Sharon did state that there is a plan for implementation of the changes by doing an e-mail blast to all employees giving everyone the same information and to talk to individual employees that are directly affected as soon as possible. Wolters moved that the Rawlins County Health Center Board of Trustees support Sharon Cox, CEO and the administrative team and to support the plan recognized in the board meeting and to move forward with the plan as presented tonight with the initial piece being the plan presented at the board meeting; second from Cabrinha; motion carried unanimously 8-0.

6. **CHAIRMAN REPORT:** Phil Studer gave the dates for the board education and the strategic planning meeting on April 30, 2014 at approximately 3:00 or 3:30 pm and May 1, 2014 from 8:00 am – 12:00 noon. There will also be a meeting on April 10th with Solutions for Fundraising which will also involve the foundation board.
7. **PUBLIC COMMENT:** Peggy handed out Kansas Reporter's Pocket Guide.
8. The Risk Management Report was presented in open session as it did not have any protected health information on the report.
9. **EXECUTIVE SESSION:** Wolters made a motion to go into executive session for non-elected personnel, for a time not to exceed 15 minutes, to include the board, Sharon, Les, Tara, Heather, and Amber; second from Holste; motion carried unanimously 8-0. Executive session began at 9:05 and ended at 9:20. Wolters made a motion to go back into executive session for an additional 5 minutes; second from Holste; motion carried unanimously 8-0. Executive session began at 9:21 and ended at 9:26.
10. **ADJOURN:** There being no further business to come before the board at this time, Studer declared the meeting adjourned. Meeting adjourned at 9:27 p.m.

Respectfully Submitted,


Destiny Schroeder, Recording Secretary


Violet Beims, Secretary